

# JIAMING ZENG

jiaming@alumni.stanford.edu | Menlo Park, CA | Google Scholar | LinkedIn | 901-338-4651

## EDUCATION

- 
- Stanford University** **Stanford, CA**  
June 2018
- M.S. in Management Science and Engineering
  - Ph.D. Candidate in Management Science and Engineering Sept. 2016 – June 2021
- Massachusetts Institute of Technology** **Cambridge, MA**  
Feb 2015
- B.S. in Mathematics with Computer Science
  - Minor in Applied International Studies/Concentration in German

## WORK EXPERIENCE

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- AKASA** **South San Francisco, CA**  
Sept. 2022 - Present
- Senior Machine Learning Researcher / AI Tech Lead*
- Leading generative AI R&D for healthcare applications from inception to business impact
  - Building ML model pipeline from data processing, pretraining, fine-tuning, evaluation, to launch
  - Pitching product to customers and incorporating human feedback into product
- IBM Research, Computational Health Group** **Cambridge, MA**  
Sept 2021 — Sept. 2022
- Postdoctoral Researcher*
- Researched fairness and bias in healthcare treatments through analysis of clinical notes in MIMICIII ([paper](#))
  - Collaborated across industry and academia to research fairness through synthetic healthcare data ([paper](#))
- X, The Moonshot Factory [Google X]** **Mountain View, CA**  
June 2019 – Sept. 2019
- AI Residency*
- Developed technology to protect the ocean and improve sustainable fishing
  - Delivered ML models to gain insights into fishing practices from limited data
- NVIDIA, AI Infrastructure** **Santa Clara, CA**  
June 2018 – Sept. 2018
- AI Research Intern*
- Optimized Bayesian neural networks to capture model uncertainty in active learning (NeurIPS 2018) ([paper](#))
  - Contributed Bayesian neural network training code to the official TensorFlow Probability [repository](#)
- Altamont Pharmaceutical Holdings, LLC** **Palo Alto, CA**  
Oct. 2017 – Jan. 2018
- Data Science Consultant*
- Delivered a preliminary analysis of AACT Clinical Trials Database to understand its limitations and capabilities
  - Streamlined findings in a detailed report with current findings and future recommendations
- Oracle, Storage SW Quality Engineering** **Burlington, MA**  
Mar. 2015 – Sept. 2016
- Software Engineer*
- Optimized machine learning models for the quality assurance process
  - Ensured the quality and stability of the ZFS Storage Appliance device
- NOAA Southwest Fisheries Science Center** **San Diego, CA**  
May 2014 – Aug. 2014
- Ernest E. Hollings Scholar*
- Contributed to development of machine vision app in C# for fish detection and tracking in underwater videos
  - Paper published in the IEEE Applications and Computer Vision Workshop 2015 ([doi:10.1109/WACVW.2015.11](https://doi.org/10.1109/WACVW.2015.11))
- BMW, R&D ConnectedDrive Group** **Munich, Germany**  
May 2013 – Aug. 2013
- Software Engineer*
- Programmed a particle filtering system for the driver intent inference system to predict the driver's gaze direction
  - Designed a calibration GUI for SmartTrack, a device used in data gathering for driver intent inference

## RESEARCH EXPERIENCE

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- Stanford, School of Medicine, Laboratory of Quantitative Imaging and Artificial Intelligence** **Stanford, CA**  
Sept. 2018 – June 2021
- Advisor: Prof. Daniel Rubin*
- Built AI tools to adjust for selection bias in retrospective cancer treatment studies with causal inference and ML
  - Developed NLP models to identify and extract treatment information from EMR data ([student abstract](#))
  - Project funded by the Stanford Human-Centered Artificial Intelligence Institute Seed Grant ([proposal](#))
- Stanford Graduate School of Business, Athey Lab** **Stanford, CA**  
June 2017 – June 2021
- Advisor: Prof. Susan Athey*
- Implemented Gaussian Process regression to automate parameter tuning for causal inference
  - Researched literature of applying reinforcement learning and Bayesian optimization for parameter tuning
  - Simulated causal inference datasets and experiments to test various parameter tuning methods
- Stanford, Management Science and Engineering, Decision Analysis Group** **Stanford, CA**  
Sept 2016 – June 2021
- Advisor: Prof. Ross Shachter*
- Modeled a radiologist's decision threshold for mammography screening with Bayesian networks
  - Developed a decision support tool to assess radiologists' decision making and improve practice consistency
  - Paper published to *Medical Decision Making* ([doi: 10.1177/0272989X19832914](https://doi.org/10.1177/0272989X19832914))
- MIT Sloan School of Management, Prediction Analysis Lab** **Cambridge, MA**  
Feb. 2014 – Feb. 2015
- Advisor: Prof. Cynthia Rudin*
- Developed interpretable models using machine learning algorithms to predict the probability of prisoner recidivism

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- Mined the 1994 Prisoner Recidivism data for essential features that can be used in model development
- Paper published in the *Journal of Royal Statistical Society, Series A* (doi: [10.1111/rssa.12227](https://doi.org/10.1111/rssa.12227))

## MIT, Department of Mechanical Engineering

Cambridge, MA

Advisor: Prof. Alexie Kolpak

Sept. 2012 – May 2013

- Developed a theoretical “green” engine model that produces its own fuel by converting CO<sub>2</sub> into methanol
- Analyzed theoretical processes for heat transfer during carbon dioxide to methanol reaction

## Tsinghua University, Department of Computer Science

Beijing, China

Advisor: Prof. Wang Xiaoge

June 2012 – Aug. 2012

- Optimized the performance of the Conjugate Gradient Solver in Los Alamos Lab’s Parallel Ocean Program (POP)
- Operated experiments on supercomputers such as Tianhe1A and BlueLight through remote control

## LEADERSHIP & TEACHING

### Decision Analysis Working Group Seminar

Stanford, CA

Seminar Organizer

Jan. 2020 – June 2021

### Women in Mathematics, Science, and Computational Engineering (WiMSCE)

Stanford, CA

Events Chair

Sept. 2019 – Jun 2020

### MS&E 152/252: Introduction to Decision Analysis

Stanford, CA

Course Assistant for Prof. Ross Shachter

Spring 2017, 2019; Winter 2021

### MS&E 120/220: Probabilistic Analysis

Stanford, CA

Course Assistant for Prof. Ross Shachter

Fall 2018

### MISTI-Israel & MISTI-Italy, MIT Global Teaching Labs Program

Northern Israel; Crema, Italy

Entrepreneurship and Leadership, Mathematics Teacher

January 2014, 2015

## AWARDS, GRANTS, & SCHOLARSHIPS

- Stanford Institute of Human-Centered Artificial Intelligence Seed Grant Recipient (2019)
- 1st Place, USPROC Undergraduate Statistics Research Project Competition (2015)
- NOAA Ernest E. Hollings Scholarship (2013-2015)

## PRESENTATIONS

### Presenter, AAAI Doctoral Consortium 2020

New York, NY

Proposal Title: Developing a Machine Learning Tool for Dynamic Cancer Treatment Strategies [[proposal](#)]

### Plenary Speaker, USPROC First Electronic Undergraduate Statistics Research Conference 2015

E-Conference

Presentation Title: “Interpretable Classification Models for Recidivism Prediction” [[video](#)]

## PUBLICATIONS

- Bhanot, K., Baldini, I., Wei, D., **Zeng, J.**, & Bennett, K. (2023, August). Stress-Testing Bias Mitigation Algorithms to Understand Fairness Vulnerabilities. In Proceedings of the 2023 AAAI/ACM Conference on AI, Ethics, and Society (pp. 764-774).
- **Zeng, J.**, Gensheimer, M. F., Rubin, D. L., Athey, S., & Shachter, R. D. (2022). Uncovering interpretable potential confounders in electronic medical records. *Nature Communications*, 13(1), 1014.
- Adam, H., Yang, M. Y., Cato, K., Baldini, I., Senteio, C., Celi, L. A., **Zeng J.**, Singh M & Ghassemi, M. (2022, July). Write it like you see it: Detectable differences in clinical notes by race lead to differential model recommendations. In Proceedings of the 2022 AAAI/ACM Conference on AI, Ethics, and Society (pp. 7-21).
- **Zeng, J.**, Banerjee, I., Henry, A. S., Wood, D. J., Shachter, R. D., Gensheimer, M. F., & Rubin, D. L. (2021). Natural language processing to identify cancer treatments with electronic medical records. *JCO Clinical Cancer Informatics*, 5, 379-393.
- **Zeng, J.** (2020). Developing a Machine Learning Tool for Dynamic Cancer Treatment Strategies. *Proceedings of the AAAI Conference on Artificial Intelligence*, 34(10), 13742-13743.
- **Zeng, J.**, Gimenez, F., Burnside, E. S., Rubin, D. L., & Shachter, R. (2019). A probabilistic model to support radiologists’ classification decisions in mammography practice. *Medical Decision Making*, 39(3), 208-216.
- **Zeng, J.**, Lesnikowski, A., & Alvarez, J. M. (2018). The Relevance of Bayesian Layer Positioning to Model Uncertainty in Deep Bayesian Active Learning. In *3<sup>rd</sup> Annual Bayesian Deep Learning Workshop, NeurIPS 2018*.
- **Zeng, J.**, Ustun, B., & Rudin, C. (2017). Interpretable classification models for recidivism prediction. *Journal of the Royal Statistical Society: Series A (Statistics in Society)*, 180(3), 689-722.
- Cutter, G., Stierhoff, K., & **Zeng, J.** (2015). Automated detection of rockfish in unconstrained underwater videos using Haar cascades and a new image dataset: labeled fishes in the wild. In *Applications and Computer Vision Workshops (WACVW), 2015 IEEE Winter* (pp. 57-62). IEEE.
- [Non-academic] **Zeng, J.** (2019). My day as a double major. *Firehose, MIT Technology Review*. March 2019.

## LANGUAGES

English (Native), Chinese (Native), German (Advanced), Python, PyTorch, R, Java, MATLAB, C#, LaTeX, bash